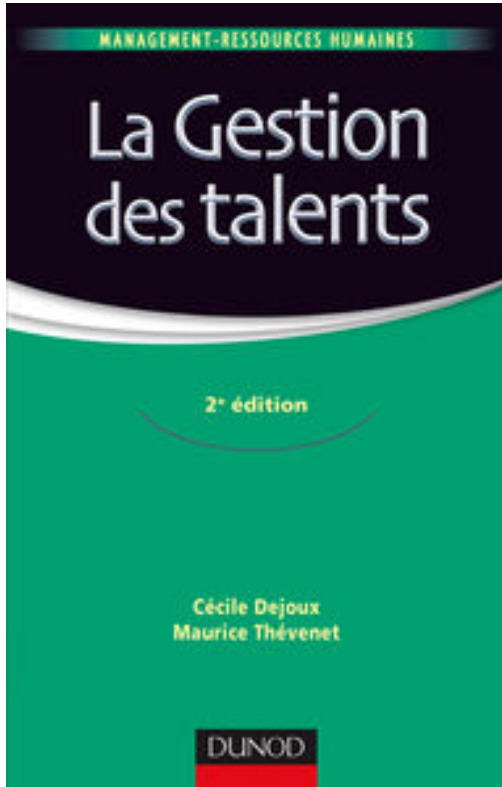


Lire Des Ebooks La Gestion Des Talents - 2e éd. Cécile Dejoux & Maurice Thévenet PDF, EPub, Mobi



Lire des ebooks La gestion des talents - 2e éd. Cécile Dejoux & Maurice Thévenet PDF, ePub, mobi, La gestion des talents est une thématique qui s'impose depuis quelques années en Gestion des Ressources humaines, en réponse aux limites de l'approche par compétences. Dans un contexte de crise économique, les entreprises cherchent à développer une approche plus individuelle et personnelle en se concentrant sur la recherche de "talents", ces personnes aux compétences spécifiques ou rares qui créent davantage de valeur ajoutée. Aussi, est-il essentiel pour les organisations d'identifier les talents dont elles ont besoin aujourd'hui et demain, de mettre en œuvre les meilleures politiques pour les attirer et les valoriser tout en les fidélisant.

Cet ouvrage propose un état des lieux des fondements théoriques de la notion de talents, ainsi que des méthodes et outils pour rendre opérationnelle la notion de talent.

Cette deuxième édition sera enrichie de deux nouveaux chapitres sur les pratiques innovantes de gestion des talents et sur la gestion des talents à l'ère numérique.

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