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LE MANAGER
ÉCLAIRÉ
Donner du sens et réussir le changement

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Lire des ebooks Le manager éclairé Laurence Baranski PDF, ePub, mobi, Tous les acteurs économiques et sociaux s'accordent sur l'inéluctabilité de profonds changements et même de transformations radicales. Les dirigeants et les managers ont la responsabilité de donner du sens à ces changements, d'en fixer les orientations, et de réunir les conditions qui permettront de garder le cap.

Dans ce contexte inédit, piloter le changement relève d'une approche globale et systémique qui doit prendre simultanément en compte les dynamiques de changement au niveau de la personne, du groupe et de l'entreprise.

A la lumière des sciences de l'Homme, du management et de la complexité, un ouvrage qui pour la première fois : propose des méthodes opérationnelles et des grilles de décodage ; éclaire, dans un style concret et vivant, la réflexion et l'action ; resitue le rôle essentiel et la place irréductible de la

personne dans toute organisation ; invite à observer le changement sous son angle le plus incontournable et le plus naturel : la richesse et l'expression de la vie.

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