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Sous la direction de
Pierre-Michel Menger

Le talent
en débat

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Lire des ebooks Le talent en débat Pierre-Michel Menger PDF, ePub, mobi, Fondement révolutionnaire de l'égalité des chances d'accès à toutes les carrières, l'invocation du talent fut d'abord la signature de la méritocratie républicaine. Le talent est aujourd'hui la monnaie universelle de cotation des personnes dans le travail non routinier. Pourquoi est-il considéré si souvent comme impossible à définir ? Produit des interactions complexes entre la signature génétique des individus et la force de l'éducation, il distingue l'individu dans la singularité de ses potentialités, mais fonde aussi les technologies sociales de classement. N'est-ce qu'un mythe, un autre nom pour la motivation et l'effort, ou le complément de ceux-ci ? Le nom donné à la valeur de celles et ceux qui font la différence dans des marchés mondialisés ? Le nouveau passeport de la circulation mondiale des travailleurs très qualifiés ? La sociologie, l'économie, le droit et l'histoire peuvent apporter des réponses. Les domaines explorés ici sont ceux dans lesquels la recherche et la mesure du talent sont aussi obsessionnels que tâtonnants : arts, sciences, sports,

entreprises, innovation technologique.

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